



FTC FIJI TEACHERS CONFEDERATION



President General :
Secretary General : Agni Deo Singh

Our Ref :

Your Ref:

FIJI TEACHERS CONFEDERATION

PRESS RELEASE

The entry point salary of Diploma holder was reduced to that of Certificate level. As a result of this they were put on a salary of \$16,610 instead of \$18,056.00.

Fiji Teachers Union and Fijian Teachers Association made numerous submissions to the Ministry of Education to address the anomaly but to no avail.

On 3rd November 2016, Fiji Teachers Union had reported an Employment Dispute with the Chief Registrar of the High Court, Suva in regards to the unreasonable reduction and discrimination in the rates of pay in respect of teachers with Diploma qualification employed by the Ministry of Education.

Last week the Confederation met the Permanent Secretary for Education, Mr. Iowane Ponipate Tiko and his HR Team and the Director of Civil Service Reform Management Unit Ms. Jane Curran to see if the issue of teachers' pay could be resolved.

The meeting came to fruition on Thursday 6th July 2017 when the parties signed a Memorandum of Understanding at Fiji Teachers Union.

The parties agreed that:

1. The upgrading of salaries of affected teachers will be effective from 15th January 2017.
2. That the MOU will not bind the parties to comply with the 2017 Job Evaluation Exercise.
3. That the Fiji Teachers Confederation will lay no other claims in regards to salary upgrading of Diploma holder teachers.
4. That those Diploma graduate teachers whose names are missing from the list to be included whilst processing salary upgrading to the correct level [ED8A Step 12].
5. That the signed agreement is a tool to rectify the discrepancies of PSC Circular 12/2012.

Teachers will be further receiving an increase in salary when the JEE is effected into their new and correct Diploma salary.

The Confederation wishes to express its sincere appreciation to the Permanent Secretary, Mr. Iowane P Tiko and Ms. Jane Curran, Director – Civil Service Reform Management Unit for engaging in meaningful dialogue to resolve the long standing impasse.

The Fiji Teachers Confederation looks forward to continuing dialogue in good faith to resolve the matters that had been submitted to the Ministry in the last three years.



A handwritten signature in black ink, appearing to read 'Agni Deo Singh', is positioned above a horizontal dotted line.

Agni Deo Singh

Secretary General

14th July 2017